



WATER ENVIRONMENT ASSOCIATION OF TEXAS

Preserving & Enhancing the Water Environment of Texas

ACTIVE SHOOTER INCIDENTS – PREPARING FOR THE WORST

Webinar Date: April 19, 2017

Presentation Title: Active Shooter Incidents – Preparing for the Worst

Presenter:

- Dan Dalton, Physical Security Coordinator, North Texas Municipal Water District (NTMWD)
- Joshua Dean, Director of Security, San Antonio Water System (SAWS)
- Samuel Walters, Ph.D., Owner/Consultant, Comprehensive Risk Planning Associates

Presenter(s) bio(s):

- Dan Dalton: Dan Dalton has been employed with the North Texas Municipal Water District (NTMWD) since 2012. He was initially hired to fill the role of District Safety Coordinator; one year ago he was assigned the role of District Physical Security Coordinator. Prior to working for NTMWD, Dan held the position of Safety Coordinator for Dairy Farmers of America for 3 years. Dan has a Bachelors in Business Administration, with a major in Accounting, from Texas A&M University-Commerce and holds many certifications from OSHA and FEMA. Most recently, Dan completed the Critical Infrastructure Protection program offered by TEEK.
- Joshua Dean: Joshua Dean is the Director of Security at the San Antonio Water System; he has been with the system since 2007. Josh has served as a police officer for 20 years and continues to hold a reserve commission. Josh holds a bachelor's of science in Criminal Justice from Sul Ross State University and a Masters in Justice Administration from St. Mary's University in San Antonio. He is a Master Peace Officer and is also a Basic Emergency Medical Technician. He is a Certified Protection Professional awarded by the American Society for Industrial Security. The San Antonio Water System has been named a Top 500 Security Leaders Power-Players in Security Leadership since 2014 by Security Magazine.



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- Samuel Walters, Ph.D.: Dr. Sam Walters is the owner/consultant for Comprehensive Risk Planning Associates, serves as Adjunct Faculty for the University of Denver and works as the National Training Manager for Compliance Solutions Occupational Trainers Inc. Dr. Walters holds a PhD in Public Policy and Administration with a specialization in Homeland Security Policy and Coordination from Walden University, a Master of Science in Executive Fire Service Leadership from Grand Canyon University and a Bachelor of Science degree from McMurry University. Dr. Walters has subject matter expertise in security and emergency management, public and occupational safety, and environmental and homeland security policy.

Presentation Overview/Synopsis: This webinar will be divided into three sections. The first section will focus on preparing a facility/organization active shooter action plan. As many water/wastewater facilities are closed to the general public, the probability of a coworker being the shooter at these locations is much higher. This section will focus on identifying employees that may be prone to workplace violence and programs that can be implemented in the organization to promote harmony amongst coworkers. The third section will focus on preparing a facility recovery plan. Many of our facilities are considered critical infrastructures, in the event of an active shooter situation, a recovery plan to ensure that plant operations continue while a police investigation is being conducted.

Area of Interest: Wastewater and/or Water

Presentation Questions:

- Presenter #1:
 - 1) What is the most important step that an organization can take to be better prepared for violent incidents? Answer: Emergency Action Plan
 - 2) What is the key component to ensuring that any plan is successful? Answer: Practice, Practice, Practice!
- Presenter #2
 - 1) Is it possible to identify every possible active shooter and thwart their attack? Answer: No



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- 2) True or False: Concerning active shooters, a person who makes a threat is rarely the same as the person who poses a threat? Answer: True
- Presenter #3
 - 1) What is the goal of a recovery plan? Answer: A recovery plan's goal is to help a business or organization better prepare to minimize disruption of service and maintain normal business operations during an emergency or crisis.
 - 2) What is the Office of Homeland Security's definition of critical infrastructure sector? Answer: A critical infrastructure sector is defined as sector(s) that compose the assets, systems, and networks, whether physical or virtual, so vital to the United States that their incapacitation or destruction would have a debilitating effect on security, national economic security, national public health or safety, or any combination thereof.