

WEAT Leadership Summit

PROGRAM

Thursday, January 9

9:15-10:00AM	Registration
10:00-10:30AM	Welcome/Introductions
SESSION 1 10:30 -12 NOON	<u>Navigating the WEAT organization</u> , Moderator – David Briggs <ul style="list-style-type: none"> • Roles and Responsibilities, Officers – Raj Bhattarai, Brad Castleberry • Committees – Leigh Cerda • Leadership Case Studies – Panel Discussion: Rhonda Harris, Jenna Covington, David Jackson, Curtis Smalley, Betty Jordan
12:00-1:00AM	Lunch - Provided
1:00-1:30PM	Teambuilding Exercise – Led by Cara Wilson
SESSION 2 1:30-3:15PM	<u>Section Development</u> , Moderator – Mary Evans Case Studies on Operating and Managing Sections <ul style="list-style-type: none"> • Large Section – North Texas – Buster Fichera • Small Section – North East – Scott Baggett • Developing Section – Coastal Bend, Richard Eason Panel Discussion: Jeff Sober, Gary Sober, Jason Christianson, Sarah Berkey, Josh Marazzini, Richard Eason
3:15-3:30PM	Break
SESSION 3 3:30-5:00PM	<u>Stakeholders and Engagement</u> , Moderator – Patty Cleveland <ul style="list-style-type: none"> • Professional Wastewater Operator Engagement and Career Advancement – John Bennett • Operations Challenge Program, Operator Professional Development: Kevin Willey and Dale Burrow • Young Professionals and WEAT Committee Engagement Corinne Duckworth

Friday, January 10

7:15-8:00AM	Breakfast - Provided
SESSION 4 8:00-10:30AM	* Jon M. Stigliano, President of Strategic Solutions Group <i>Creating a Culture of Service</i>
10:30-10:45AM	Break
SESSION 5 10:45-11:30AM	<u>Breakout Sessions</u> , Moderators – Paul Roach, Jim Joyce, Jody Zabolio Proposed Topics: <ul style="list-style-type: none"> • Reaching underserved membership segments; • Increasing membership value; and • Other technical areas that would provide value.
11:30-12NOON	<u>WEF Representative</u> , Wade Riess
12:00-12:15PM	<u>Closing Remarks and Wrap-up</u>

*Jon M. Stigliano, President of Strategic Solutions Group, During this highly facilitated session, we will explore the role leaders play in being the governing force in the creation and maintenance of an organization's culture. We will discuss the specifics of getting employees and team members to want to behave in a manner that supports the goals and objectives the organization. In addition, we will cover areas such as establishing expectations, coaching/feedback, and overall accountability.

Call the WEAT office at 512.693.0060 with any questions

Photograph courtesy of Trinity River Authority

WEAT Past, Current and Future Leaders

Have you ever wanted an opportunity to network with other WEAT leadership and learn more about the organizational structure and leadership development? As an active leader in the WEAT organization, you are cordially invited to attend the first WEAT Leadership Summit. WEAT leadership roles serve as the foundation that makes WEAT one of the strongest WEF Member Associations. Looking to the future, we encourage each invitee to extend an invitation to one potential future WEAT leader.

When: Thursday – Friday
January 9th – 10th, 2014

The program will begin at 10 a.m. on Thursday, January 9th and conclude on Friday, Jan 10th at noon.

Where: Hilton Anatole,
Dallas, TX

(A WEAT room block has been secured through the Hilton Anatole for \$149/night.)

you can make the reservations online at https://resweb.passkey.com/Resweb.do?mode=welcome_gi_new&groupID=20757182

Whether you are a past, current or future leader, WEAT membership has furthered the careers of industry professionals through Industry knowledge exchange, networking and leadership development.



RSVP to julie@weat.org by
December 13, 2013